

# MEMORANDUM OF POINTS AND AUTHORITIES IN OPPOSITION TO DEFENDANT IRA GROSSMAN'S ANTI-SLAPP MOTION TO STRIKE PLAINTIFF'S COMPLAINT

I. INTRODUCTION

Defendant IRA GROSSMAN moves this Court to strike Plaintiff's Complaint against him pursuant to CCP §425.16 (anti-SLAPP motion). As discussed below, Defendant has not established that his speech was made in furtherance of his petition rights. Civil Code §47 is not applicable to make Defendants conduct privileged. There was no official proceeding at the time of the conduct alleged. Section 47.5 expressly provides an exception to the privilege where a report is made to a police officer's employer department. Even if Defendant can successfully shift the burden to Plaintiff to produce evidence, Plaintiff can demonstrate actual malice, knowing falsity of the alleged defamation in order to defeat the Motion to Strike and proceed to trial on the claim. Alternatively, Plaintiff can amend the Complaint to state a valid cause of action against GROSSMAN.

II. STATEMENT OF FACTS

The pertinent allegations as indicated in Plaintiff's Complaint (First Amended Complaint, filed March 14, 2008) are essentially as follows:

Plaintiff was employed as a Police Officer by the CITY OF IMPERIAL in or about 2002. Plaintiff alleges that he was terminated from employment because of disability or perceived disability and in retaliation for his protected martial status, protected union activity, and for requesting family leave. Plaintiff also alleges that he was discriminated against, that he was denied reasonable accommodation, that his privacy rights were violated, and that he was defamed. Plaintiff alleges that all the Defendants were the agents of the others.

Plaintiff alleges that his separation and later marital dissolution with his ex-wife was

contentious and mentally stressful, but that the unfortunate circumstances did not affect the performance of his duties for Defendants. Defendants, without Plaintiff's consent, disclosed private and confidential information about Plaintiff to third parties, including, but not limited to, the entire police force of IMPERIAL. Plaintiff's allegations of harassment arise from the Police Chief Defendant COLON'S conduct in interfering with Plaintiff's private and confidential matters. Plaintiff alleges that COLON caused a police report to be falsified, in violation of state and federal law, in order to accomplish a wrongful termination of Plaintiff.

Shortly after Plaintiff requested newborn family care leave, Plaintiff was wrongfully required to undergo an unwarranted psychological examination, conducted by Defendants COLON and GROSSMAN. Defendant GROSSMAN, among other things, made false statements regarding Plaintiff, in writing, to the other Defendants, that Plaintiff lacked integrity, and falsely concluded that Plaintiff was unfit for duty. Plaintiff alleges that Defendants acted with actual malice and reckless disregard for the truth.

Ultimately, the foregoing allegations form the basis for Plaintiff's claims for civil rights violations and wrongful termination in violation of public policy. Defendant GROSSMAN challenges the legal sufficiency of Plaintiff's claims for defamation, invasion of privacy, and intentional infliction of emotional distress against him. The only facts presented by Defendant in support of his motion are the allegations of Plaintiff's Complaint. *See* Defendant's Request for Judicial Notice.

#### III. LEGAL ARGUMENT

### A. STANDARD OF REVIEW ON SPECIAL MOTION TO STRIKE.

CCP §425.16 apply generally to lawsuits alleged to chill the valid exercise of constitutional rights of freedom of speech and petition for the redress of grievances. The Defendant has the burden of proof to show that the claims against him arise from protected First Amendment activity. Under §425.16(e)(1), the defendant must show that his statements were

made before a legislative executive or judicial proceeding. Under §425.16(e)(2), Defendant must show that the statement was made in connection with an issue under consideration or review by a legislative, executive or judicial body, or other authorized official proceeding. Only if the Defendant satisfies this burden does the burden shift to Plaintiff to produce evidence.

It does not appear to be disputed that Plaintiff's allegations do not involve any legislative, executive or judicial proceeding. Rather, Defendant GROSSMAN asserts solely that his speech were statements made in a proceeding authorized by law. However, Defendant fails to state how the proceedings were authorized by law. As alleged in the Complaint, Plaintiff's disabilities did not affect his work performance. Plaintiff did not request any review or finding on disability and thus there was no A.D.A. proceeding prior to Plaintiff's initiation of one after adverse employment action and denial of accommodation. Plaintiff's actions are not based on actions or conduct that occurred after he initiated action, which is the typical application of the anti-SLAPP statute, similar to a litigation privilege. To the contrary, Defendants forced Plaintiff to submit to the Defendants' examination, it was improper and not authorized by law. Moreover, Defendant GROSSMAN was not acting in furtherance of his right to petition, but was actually acting under the hire and direction of Plaintiff's employer.

## B. CALIFORNIA CIVIL CODE SECTION 47 DOES NOT RENDER PLAINTIFF'S CLAIMS PRIVILEGED BECAUSE THE COMMUNICATION WAS NOT MADE IN AN OFFICIAL PROCEEDING.

Defendant contends that his defamatory communications were made in an official proceeding, alleging, apparently, that the forced psychological evaluation was warranted. In fact, Plaintiff alleges that his divorce and the existence of mental stress did not affect his performance of duties for the CITY. [Plaintiff's Complaint, Paragraph 11]. Nor did Plaintiff ever seek a determination or verification of any disability. Plaintiff essentially alleges that Defendants maliciously fabricated the existence of mental disability in order to effect a termination of Plaintiff. However, significantly, Defendant fails to show that his report to

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laintiff's employer was authorized by law. To the contrary, Defendants should have applied to
Plaintiff's disability retirement on Plaintiff's behalf, pursuant to California Government Code
21153, but has failed to perform a mandatory duty. Thus Defendants engage in so-called
'proceedings" to advance their own interests, but refuse and fail to perform duties that are
actually authorized and mandated by law.
Pettus v. Cole (1996), 49 Cal.App.4 <sup>th</sup> 402, involved the disclosure of two psychiatric

evaluations in connection with the employee's request for stress-related disability leave. The Court held that the disclosures violated the Confidentiality of Medical Information Act since Civil Code §56.10 limits permissible disclosure to a description of any functional limitations that may have entitled the employee to leave work and also explicitly prohibits disclosure of medical cause. Importantly, the Court further held that the psychiatrists' disclosures were not privileged under either Civil Code §47(b) or §47(c), since the evaluations were not done in a judicial or quasi-judicial proceeding. "The policies underlying this statute are clearly intended to promote the accessibility or viability of the judicial system". "One of the primary factors which determines if a proceeding is quasi judicial is whether the administrative body involved is entitled to hold hearings and decide issues by application of rules of law and to ascertain facts...Pettus's request for leave and the subsequent disability verification procedure involved no such dispute resolution mechanism, no hearings, and the only decision makers involved were a private employer, Du Pont, and its employees and agents." Although Pettus involved a private employment dispute, the facts of this case are similar. Defendants did not hold hearings, there was no dispute resolution mechanism, and the only decision makers were the Defendants and their agents. The governing board of the CITY was not involved in the evaluation forced on ESPINOZA.

In Gallanis-Politis v. Medina (2007) 61 Cal. Rptr. 3d 701, a county employee's retaliation lawsuit against her supervisors was subject to a motion to strike under the anti-SLAPP (strategic lawsuit against public participation) statute. The employee's allegations of unprotected activity by supervisors were incidental to her principal claim that supervisors conducted a pretextual investigation and prepared a false report against her, which was undertaken in response to her

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pending lawsuit. It should be noted that in this action, ESPINOZA is not claiming defamation
based on communications after this lawsuit or claim was initiated, but rather on events and
conduct that preceded this judicial action, that were not protected by the privilege.

### C. DEFENDANTS' RELIANCE ON *SHADDOX* IS MISPLACED IN LIGHT OF THE EXCEPTION OF CIVIL CODE §47.5

Defendant relies heavily on the case of *Shaddox v. Bertani* (2003), 110 Cal.App.4<sup>th</sup> 1406. This reliance is misplaced, however, in light of California Civil Code §47.5, which provides that, notwithstanding the CC § 47(b) privilege, one who files a complaint with a peace officer's employer charging the officer with misconduct, criminal conduct or incompetence may be liable for defamation if the complaint was *knowingly false* and made with *spite*, *hatred or ill will* (emphasis added).

One court held that, by restricting defamatory speech against peace officers while leaving intact the CC § 47(b) privilege against all other public officials, CC § 47.5 represents unconstitutional content-based discrimination. See Walker v. Kiousis (2001) 93 CA4th 1432, 1446-1457.

However, more recent authority in *Loshonkohl v. Kinder* (2003) 109 CA4th 510, 515-518, has held that § 47.5 is constitutional in view of a post-*Walker* Supreme Court case, *People v. Stanistreet* (2002) 29 C4th 497, that upheld the constitutionality of a statute (Pen.C. § 148.6) making the filing of a knowingly false misconduct allegation against a peace officer a misdemeanor. The exception applies here, where the complaint of police officer misconduct or incompetence was made to ESPINOZA'S Police Department employer. Plaintiff alleges that the communication was made with actual malice and reckless disregard for the truth. Indeed, this exception is expressly discussed in *Shaddox* (at fn. 12, 1417).

D. EVEN IF DEFENDANT HAS MET HIS BURDEN, PLAINTIFF CAN SHOW A PROBABILITY THAT HE WILL PREVAIL ON HIS CLAIM BECAUSE DEFENDANT GROSSMAN ACTED WITH ACTUAL MALICE.

Defendant admits that 47(c) applies to communications made "without malice, to a

LAW OFFICES OF VINCENT J. TIEN TUSTIN, CALIFORNIA NO. 07CV2218 Plaintiff's Complaint, Paragraph 151. Any ambiguity should be resolved in favor of supporting a valid claim. *Columbia Natural Resources, Inc. v. Tatum* (6th Cir. 1995) 58 F3d 1101, 1109. In particular, Defendant GROSSMAN had no basis to conclude that Plaintiff lacked integrity. Defendant GROSSMAN admitted that he based his conclusion of Plaintiff's lack of integrity on the supposed failure of Plaintiff to disclose the length of time that Plaintiff had been treating with his own family therapist. GROSSMAN admits that he asked ESPINOZA if he had ever been treated by a mental health professional. GROSSMAN admits that ESPINOZA stated in answer to GROSSMAN'S question that he did see a counselor and also took his son to see the counselor. GROSSMAN claims that because ESPINOZA did not disclose the name of the counselor, or the length of time he had seen the counselor, that ESPINOZA was lying. Clearly, ESPINOZA simply answered the question posed by Defendant and Defendant's failure to ask follow-up questions was the reason for his lack of information. It was not an omission on ESPINOZA'S part indicating dishonesty. *See* Declaration of Vincent J. Tien in Opposition to Defendant Ira Grossman's Anti-SLAPP Motion to Strike Plaintiff's Complaint, filed concurrently herewith.

### IV. CONCLUSION/REQUEST FOR LEAVE TO AMEND.

Based on the foregoing, Plaintiff respectfully requests that this Court deny Defendant's Motion to Strike Plaintiff's Complaint. In the event that the Court is inclined to grant the motion, Plaintiff respectfully requests leave to amend this complaint to cure any defects. A pleading can be amended to state a cause of action against the Defendant. In this case, for

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1	example, the allegations appear to support a violation of 42 U.S.C. §1983 as Defendant does not					
2	dispute that he was CITY and COLON'S agent and acted pursuant to their request.					
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6	Dated: May 16, 2008	By: s/Vincent J.	Tien	eys for Plaintiff, JOHN		
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